

The meeting of the 2016-2017 Faculty Senate was called to order at 3:30 p.m. by President Nancy Reincke. The following senators were present for all or part of the meeting: Dan Alexander, ~~Klaus Bartschat~~, Maria Clapham, David Courard-Hauri, Renee Cramer, Debra DeLaet, Carrie Dunham-LaGree, Bengu Erguner-Tekinalp, Royce Fichtner, Lourdes Gutierrez-Najera, Jennifer Harvey, Adina Klipatrick, Jerrid Kruse, Karen Leroux, Grady McGrannahan, Craig Owens, Chuck Phillips, Dorothy Pisarski, LouAnn Simpson, Nancy Reincke, Darcie Vandergrift, Melissa Weresh, Craige Wrenn

Absent: Klaus Bartschat

The April 2016 meeting minutes were accepted as presented. The May 2016 meeting minutes were accepted once correct. The update was that the curriculum motion as amended was passed via a favorable unanimous vote.

President Martin Report was not presented due to his attendance at an out of town Alumni event.

Provost Mattison Report:

Provost Mattison thanked the faculty as she is happy to be at Drake and looks forward to working with the faculty. She mentioned that she will be attending both the Senate Budget committee meetings, along with Chief Financial Officer Teresa Kreijci, as well as the Executive Committee sessions with President Martin. Provost Mattison offered she will look to the faculty for their expertise and gain input.

Currently the search for the College of Business and Public Administration (CBPA) Dean has started. The position description is almost ready. Provost Mattison continued stating there have been new faculty lines approved for positions within the new programs and new faculty lines within Arts & Sciences. These positions have come from salary savings and consideration was given to majors who have “major waiting”, she said. Some requested faculty positions were not approved.

The Provost will have occasional meetings with the university wide academic department chairs. The first meeting’s agenda includes budget and retention issues. Assessment issues will be an upcoming agenda topic.

Finally, she announced the first Faculty/Staff Social scheduled for October 6th beginning at 4:30 p.m. Noting the event’s time of day, she encouraged faculty and staff to feel free to bring their children.

Senator Courard-Hauri inquired about the four percent budget cuts which have been requested. He asked “how is it going?” The reply was that those permanent budget cuts are completed. An additional \$600,000 in budget cuts was requested and that goal has been also met.

Senator Vandegrift asks about the process of budgeting for new positions citing the previously mentioned budget reductions. Also, within the question Senator Vandegrift mentioned the Provost’s mention last Spring about visiting faculty being hired to replace faculty on sabbatical. The reply was that this idea is liked although it will not be implemented this year. The Provost indicated she agrees that multiple adjuncts are not as positive as a visiting professor.

Senator Owens asked about the new leadership position, with a three year term, which was announced last week. He asked if the understanding is correct that when the first three year term is completed, the replacement would be filling a full time position. Provost Mattison acknowledged there is a salary line for the position.

President Reincke referenced the Senate motion last spring concerning adjunct salary pay stating she suspected it has not been implemented yet. The body agreed with that statement. President Reincke indicated this can be a point of further discussion.

Senator Harvey offered she thought the University’s inclusion statement was a bold positive step for the institution.

President Reincke Report:

President Reincke began her remarks with acknowledging David Wright's acceptance of service in the new Past President role. She indicated his counsel has already been helpful.

By the end of May 2016, the ad hoc General Education Working Group was formed. President Reincke announced the membership citing Craig Wrenn agreed to serve as chair. Membership: Debra De Laet, Carrie Dunham-LaGree, Jerrid Kruse, Dorothy Pisarski, and LouAnn Simpson. It was noted that some persons had declined service on this committee.

The October Senate meeting may include an update from the Strategic Diversity Action Team (SDAT) committee.

Unfinished Business no items presented

New Business:

Senators Erguner-Tekinalp and Phillips moved and seconded motion **17-01**:

Amend the Summer School Faculty Compensation Policy (guideline f, second sentence) which is referenced (as a link) in the Faculty Manual section 4.22 (page 34) by removing the word **four** and replace with **12 credit hours**

The maximum number of independent studies a faculty member may supervise is ~~four~~ *12 credit hours* .

Several senators noted their experience regarding the application of this section of the Faculty Manual by their academic unit. The discussion did not include reasons to not make the wording change as proposed.

With proper motion, second and vote, the motion passed on a voice vote.

President Reincke opened the discussion of faculty compensation by acknowledging the multiple comments which had been received before the meeting. All of these have been shared with Senators. The remainder of the meeting there was a set of topics which the Senators believed needed review. The topics included overload pay, adjunct salaries and expectations, summer and JTerm inequalities, basic equity issues, and market vs merit raises standards.

Senators Alexander and DeLaet moved and seconded motion **17-02**:

Senate Executive Committee convenes an ad hoc committee and delineates a charge for the committee consistent with examining the salary, workload, and equity issues raised by the Senate meeting on September 21, 2016.

Membership was not specifically stated nor was there a deadline set for the new group to report back to Senate.

The meeting adjourned at 4:42 p.m. Secretary, Nancy Geiger