

The meeting of the 2014-2015 Faculty Senate was called to order at 3:30 p.m. by President David Wright. The following senators were present for all or part of the meeting: Maria Bohorquez, Renae Chesnut, Robyn Cooper, Matt Esposito, Bruce Gilbert, Pat Heaston, Karen Leroux, Craig Owens, Chuck Phillips, Dorothy Pisarski, Eric Saylor, Joseph Schneider, Miguel Schor, Bob Soltis, Keith Summerville, Maria Valdovinos, Craige Wrenn and David Wright.

Absent: Maria Clapham, Bart Schmidt, Jody Swilky, Timothy Urness

The January 2015 meeting minutes were accepted.

President Maxwell Report: President Maxwell was not present due to attendance at out of town *distinctly Drake* events.

Provost Jones Report:

--Provost Jones began her report with an update of her meetings concerning centralization of registration activities. She labeled the existing model a model of exceptions and a four pillars model is emerging. The pillars are administrative support services, academic support services, student support services and technology support services. The next steps will be a discussion of how to implement the model. She shared a sampling of her breadth website research of other institutions, working with Drake's Associate and Assistant Deans and conversations with a nationally recognized consultant. Provost Jones noted the consultant conversations have been at no cost to Drake.

The Provost's Council is working on the restructure of the office roles and responsibilities. She has stressed to the group it is not the individuals it is the duties which are being examined. When there is consensus, the plan will be presented to Deans Council for comment before the plan goes to the Senior Advisory Council (SAC).

--President Wright asked Provost Jones for an update on the STEM Project. Provost Jones indicated the working groups are moving forward and Dean Duncan is beginning to schedule next step meetings.

--Senator Saylor asked when a faculty salary update will be available and specifically asked for a definition to the \$500,000 for market adjustments. Provost Jones shared that the Faculty Salary Review Committee has been working on various reviews and indicated that Gary Johnson, Human Resources Director, would be the best person to give that report. President Wright, a committee member, indicated last year's CUPA data was used as it is the most complete set of data. Members of the committee have reviewed the CUPA data to determine, in their opinion, if the data is representative. He stated the reviews have been positive. Provost Jones noted there have been some equity adjusts also. There is expected to be a report to Faculty Senate in March even though some data is not available until April. President Wright stated that perhaps there will be two reports to Senate this spring.

Senator Gilbert asked about the process for salary increase allocations. Will the intention this year be more specific to an individual rather than placing money in a pot for general distribution? President Wright indicated this year there has been an effort to communicate the whole process differently than in the past. He believes the process is more open and trying to be transparent. Provost Jones stated Venessa Macro, Associate Vice President of Administration, has requested to meet with Deans Council to talk about the process.

President Wright Report:

--The Student Senate report, submitted by Olivia O'Hea, is included below (in *italics*). It will be a written report during to Spring 2015 due to her class schedule. Senators are encouraged to reach out via email or in person to Senator O'Hea with questions, concerns or ideas.

*Student Senate has kicked off this semester with some refocusing, both on our list of 60 goals as well as the structure of our organization. We will be having our spring retreat tonight in Olmsted, where we will be tackling issues like the structure and function of Senate committees, the addition or removal of potential seats around the table and potential changes to bylaws, specifically regarding funding and the student activity fee. My committee wants to focus on communication this semester, with a specific emphasis on revamping individual colleges social media accounts. We feel that these accounts both reach prospective students and share relevant, timely information with current students. Drake SJMC's twitter account is a great model, which we hope to emulate for all schools. If anyone around the Faculty Senate table needs any help with projects or needs student voices on committees please reach out, since Academic Affairs works primarily in long term goals we would love to have a few short term projects to focus our efforts on!*

*Finally, student senate will be discussing today's Times Delphic article concerning gendered pay and tenure disparity at Drake. Obviously this article presents a matter of concern for Academic Affairs especially, and I look forward to meeting with Professor Wright as well as other senators and discussing how Drake can, and will, move forward from the claims made. Thank you!*

--Secretary Nancy Geiger gave a general description and timeline of the 2015-2016 At-Large Senator Election. The process begins this week with a nomination ballot. Once complete and the nominees have agreed to serve, if elected, then the ballot for six At-Large Senators will begin. Following the successful completion of election, the appropriate Unit Senator elections can proceed. Senator Owens asked if the ballot should be proportional to the units. A series of possible election changes were exchanged including randomizing the ballot and sectioning off the At-Large seats to increase unit representation. No specific recommendation or conclusion was reached.

--President Wright shared the decision to not have a report to Senate yet concerning the newly established hiring policy. This may be presented later in the Spring semester to Senate.

--A report was offered to Senate concerning the Chief Information Technology Officer (CITO) Search Committee by Vice President Tom Delahunt. He co-chairs the committee with Andrea Charlow, Law School Associate Dean. The job description has been written and position is posted. The full search committee had their first meeting late last week. Both President Maxwell and President-Elect Martin participated in the description review. The position will be cabinet level. President Wright encouraged Senators to view the Gonzaga University Information Technology video report. Senator Summerville is encouraged by the stakeholder engagement and project management process which they utilize. He stated Drake should expect a radical IT culture change.

Mr. Delahunt stated the committee is not using a search firm and their operational timeline is fairly aggressive. President-Elect Martin will be involved in the interviewing process as much as possible. Senator Gilbert asked if the job description statement of disciplines will limit the applicant pool. Mr. Delahunt responded the committee did spend time on that portion and the listing was accepted by the committee and President-Elect Martin. Additionally, Senator Gilbert noted he hoped the committee will look more broadly than in the past, remain aware of the higher education landscape and strive to find an individual who works collaboratively including with other institutions. Mr. Delahunt indicated he will take these comments back to the committee.

--President Wright stated a request will be coming out soon for Senate committees to submit their end of year reports. He also asked for the Senators and committee leaderships to be thinking now about qualified persons for Senate committee membership next year.

Old Business: None Presented

New Business:

Senator Gilbert announced New York Times subscription is available for faculty, students and staff. While initial signup must be done on-campus, then access is available anywhere. <http://researchguides.drake.edu/nyt>

The regular meeting adjourned at 4:10 p.m.

The body moved to closed session discussing STEM and Strategic Plan Goal Working Group 2 topics.

The session ended at 4:48 p.m.

Secretary, Nancy Geiger