

President David Courard-Hauri called the first meeting of the 2017-2018 Faculty Senate to order at 3:30 p.m. The following senators were present for all or part of the meeting: Dan Alexander, Klaus Bartschat, David Courard-Hauri, Renee Cramer, Debra De Laet, Carrie Dunham-LaGree, Bengu Erguner-Tekinalp, Lourdes Gutierrez-Najera, Jerry Honts, Teri Koch, Jerrid Kruse, Jennifer McCrickerd, Chip Miller, Craig Owens, Chuck Phillips, Nancy Reincke, Elizabeth Robertson, Heidi Sleister, Mark Vitha, and David Wright

Absent: Dorothy Pisarski, Melissa Weresh

The May 2017 minutes were approved with one correction (spelling of Adina Kilpatrick)

#### President Martin Report

President Martin shared the status of the search to fill the Athletic Director position. He indicated a small committee is working with the same search firm, which assisted the institution earlier this year in hiring the men's basketball coach. The timeline is set to name a new director in November. In addition, the President with the Provost have been touring campus holding 'listening' meetings. These meetings including supplying updates on the University Avenue Redevelopment, the University's Continuous Improvement Plan (CIP), promoting the upcoming presentation concerning the brand reboot and engaging in a Core Values conversation. He wants to learn how individuals articulate what they aspire to communicate about Drake. President Martin plans to come out with a Core Values compilation in Spring 2018 for further campus review.

His office has hired a student intern after revising a previous job description. The current position will be an excellent growth opportunity for the student as the individual works directly on significant University projects. In closing, President Martin invited everyone to attend the ribbon cutting ceremony for the new buildings the morning of October 7, 2017.

In response to recent incidents, President Martin assured the assembled body that there continues to be the need to effect change and continue to move existing initiatives forward. Senator McCrickerd asked what President Martin uses as his parameters when sending out campus wide messages. She wondered if there were hateful acts happening which do not garner the same reaction. His reply was that he considers the scale and scope of the incident, elements such as how graphic the event or statement. He stated he does not have exact criteria to determine when a message should be prepared. Provost Mattison stated when she becomes aware of an incident; she speaks to the student(s) involved. Senator Gutierrez Najera asked to know the progress of the investigation as she has been asked and would like to know how to respond to the students who asked her. President Martin stated that more information is needed as no one person has come forward. He encouraged students who have seen something to bring it forward, as this is the best path towards learning the specifics even if the student does not know if the information is relevant or not.

When asked, President Martin gave an update concerning ongoing lawsuits against the University.

#### Provost Mattison Report

There are two Dean searches in process. Renee Cramer chairs the Arts & Sciences Dean search and Carrie Dunham-LaGree chairs the Cowles Library Dean search. Each has formed their committee, the advertisements have been placed and the submittal deadlines are in early October.

Provost Mattison indicated she plans to engage the Faculty Senate Budget Committee in reviewing the Academic Division's budget. She wants faculty involvement and the Senate voice in knowing the elements, which live in her budget. In addition, the Drake Online Program creation continues. Christina Trombley, Executive Director of Online Programming was hired this summer and two programs will be during Spring 2018. It has been a scramble to get this far, yet it is also exciting for Drake University. Finally, she thanked the faculty and staff who have been "on the front line" working with students during the recent incidents on campus and during the national DACA announcements.

## President Courard-Hauri Report

Student Senate Report – Two senators introduced themselves: SJMC Senator Jake Bullington and the Academic Affairs Senator-At-Large Nick Johnston. Both people spoke describing the upcoming Senate activities including the Oct 3rd Revised Drake Curriculum (RDC) forum.

President Courard-Hauri requested for the 2017-2018 year that all presenters avoid having handouts. This is an effort to avoid unnecessary printing.

Melissa Sturm-Smith, Associate Provost, was introduced to present for Renee Sedlacek, Director of Community Engagement and Service Learning who is off campus at a conference. Ms. Sturm-Smith's comments addressed the Civic Action Plan. It is work grounded in institution commitment, is included in University CIP and follows the Campus Compact with Drake signed. She outlined how Community Engagement has been defined and how the office went through a pilot mapping exercise last year. Ms. Sturm-Smith indicated another mapping is proposed for this year. She encouraged Senators to consider themselves and their departments to volunteer for that process. It is an examination of what actions are already happening and how a partnership can be enhanced from a random one-time encounter into a long-term relationship. She encouraged Senators to read the Action Plan and see the importance to their students.

President Courard-Hauri indicated that a series of communications would be coming out regarding mid-term grades. While there has been "a fairly good job" of submitting mid-terms for first year students in the past few years, he encouraged faculty to turn in mid-term grades across the board. He acknowledged that not all teaching methods may lean towards this mark, yet he asked faculty to recognize the good which mid-term can do for the student.

Concerning the RDC, President Courard-Hauri outlined the upcoming forum dates (Sept 26 & Oct 4) in addition to the Student Senate forum of Oct 3<sup>rd</sup>. In addition, a survey will go out to faculty. Its purpose will be to get a sense of individual faculty comments (pro and con) concerning the present proposal. The Senate will discuss the proposal at the October meeting and vote to proceed (or not) in November. If the November vote supports the RDC, then the Provost will put together a resources estimate for the proposal's implementation.

There was Senate discussion of whether or not the stated timeline will need to be adjusted based on the forum and/or survey outcomes. Possible proposal revisions simply are not yet known. It was clarified that the faculty survey is not a vote. This will be made clear in the survey opening. It allows faculty to express their individual voice, which is then heard by Senators. It will gather the "pulse" of the faculty towards this RDC proposal.

Senators Miller and Cramer moved and seconded motion **18:01**

### *Amend the Composition of Faculty Senate*

Amend the Faculty Senate Rules & Regulations Section II A. and B (1)-(2) to read as follows:”

A. Constitution of the Senate. The voting members of the Faculty Senate will be made up of twenty two Senators. Up to fifteen of those Senators shall be Unit Senators, and the remaining Senators will be At-Large Senators. The President of the University and the Provost shall be non-voting ex officio members of the Faculty Senate, and shall report to the Senate at each regularly scheduled meeting.

B. Unit Senators.

1. Units. Each of the following Units shall elect Unit Senators up to the number assigned below. A Unit may choose to elect less than its full allotment of Senators, but this decision must be communicated to the Secretary of the Senate by the end of the second week of the spring semester of the year the term expires for that Senator. Cowles Library; one Senator. the Law School; two Senators. □ the School of Journalism and Mass Communication; two Senators. the School of Education; two Senators. the College of Pharmacy and Health Sciences; two Senators. the College of Business and Public Administration; two Senators. the College of Arts & Sciences, four Senators, to be distributed in the following manner: one Senator from the Division of Humanities; one Senator from the Division of Natural Sciences; one Senator from the Division of Social Sciences; one Senator from the Division of School of Fine Arts.

2. Unit Senators. Each Unit shall follow its internal procedures for electing its Unit Senator(s).

Clarification was offered concerning two notes: 1) the motion needs to pass by a 2/3 margin as per Senate Rules & Regulations and 2) the Faculty Senate composition also resides within the Academic Charter (Section 16, B, 1 & 2), thus this document would also be modified by the motion.

Senator Bartschat thanked President Courard-Hauri for sending comparative numbers. He does see a representation problem yet would resolve the situation different from proposed in this motion. One of his suggestions might be to limit the number of At-Large Senators from one unit (college, school or Cowles Library). For as much as he appreciated the emailed numbers, he has only had a few hours to review them and prepare a response.

Several Senators spoke in favor of reviewing the current representation citing programmatic changes in recent years. It was noted that this structure has stood, with little change, for over 25 years. Only Senator Miller (CBPA) spoke in favor of the proposed change as outlined in the motion. He spoke of the critical issue of the workload when only one person is on Senate from a unit.

Multiple persons stated they would like to have the Executive Committee look at this and determine what might be appropriate representation for what Drake is today requesting the discussion to continue once Executive Committee has had some chance to offer options. President Courard-Hauri feels there is a sense to support investigating the representation issue and use the presented figures as a starting point.

Senator Miller stated that he and his College of Business & Public Administration colleagues are in favor of the motion. Senator Dunham-LaGree offered her opinion that Senator roles and responsibilities need to be thought about and made transparent to those on Senate, those individuals wanting to be on Senate and faculty in general. Senator Erguner-Tekinalp indicated she has heard of the perception that there will not be a membership change, as Arts & Sciences would not allow it. Senator Bartschat indicated he sees this as a false perception.

With a voice vote, the motion failed

Upon request, motion and a vote by acclamation, Robyn Cooper was replaced as the School of Education Senator to the 2017-2018 Senate Executive Committee. Jerrid Kruse will serve the remainder of the academic year in her place.

The meeting ended at 4:59 p.m.