

Minutes of the Faculty Senate meeting

April 18, 2007

The regular meeting of the 2006-2007 Faculty Senate was called to order at 3:30 p.m. by President Rick Morrow. The following senators were present for all or part of the meeting. Alexander, Cairns, Conley, Courard-Hauri, DeLaet, Dore, Lindbeck, Lyons, Morrow, Nelson, Reed, Richardson, Saylor, Simpson, Spaulding-Kruse, Vitha, Younger

Absent: Bartschat, Larson, Torry, Wisniewski

The March 2007 minutes were accepted.

President Maxwell Report

1) Task Force on Faculty Salary Equity questions from C Cairns –
Sue Wright – came to table – cmte met – mostly plannish

What is expected life time and who will will receive the of ? recommendations will come to Planning Council

2) philosophy of compensation first

3) how solitied input from fac/staff? It is not settled
expect will happen in fall

4) at the Univ/Col leve for each unit – what percent is at the medium and compare to our peers
SEW – from the peers, can not tell their percentages

IS it available ---- may have

5) do our peer schools/compare them?? We may not have that –

Task Force will try to get information from peers

How are they approaching it

We will look at some business institutions, it may give us ideas

8) why decision made to go for 40% or median?

PresMaxwell – it was what was used when compensation project was used

The 40% was decided to use as the min –and try to get persons above that

AND one of the tasks of the task force what are they recommend for the future

We are asking the task force to make recommendation to planning council

9) do salary adjustments based on stable revenue stream?

Yes it does ---- since salary are decided in the spring and yet the revenue is not known until really Oct 1st

10) cost and effective of fundraising arm

we do bench mark on some critical figures in the Development ----

the most important benchmark – how-much-does-it-cost-to-raise a dollar? 15-20% is acceptable
our current cost = 19 cents ---- we have weathered a time of transition after

Vitha --- benchmarking of total dollars being brought in?

Maxwell --- it is a good question, but can not directly think of an answer

I put perspective on the strogetic goalsof a

The other measure for us is the actual budget -----these are some specifics that I look at...

Vitha – feasibility study for a capital campaign ---

Maxwell – yes, thanks for asking – target goal for

Case statements are out now for persons to review and find out if what persons may be excited about

If someone want exact numbers

Simpson – any deferred giving and cash percentages --- have these been set?

Maxwell – we have made it clear to the current volunteers that our goals are medium/short term

We are not planning this as having a number raised but having

Second Issue – in the VA Tech tragegy – he has only received a few questions and he wanted to know from the body

Yes, we do have a emer response plan ----- they have done work to keep it up to date – looking at best practices and peer practices ---- it is now with counsel; sooooo, it will be out soon

My question to you:is it your sense that I should address sending out a message OR should it not be sent???

Vitha/Saylor – I have not heard anything about

Bartschat – it is hard to plan for all

Maxwell – it is hard to educate – do you know what to do if you see something beginning to happen? Get persons on campus to feel that they understand what they can do ---- what to make people aware of what their role is AND those who are not in a active role, then simply need to know that it does exist

Finally – BOT meeting next week --- we are trying to catch them on strategic issues

Looking to get from them what they see of major issues in higher ed – trying to get Board issues

Provost Troyer Report

---- admission for Fall 07: it looks promising except that since several factor are unusal we are cautions we could need more FYS – as we get students in increased numbers we must also provide a quality experience

--- VA Tech – at summer orientation there will be question from parents – we need to be prepared We can not promise safety and that is the scary part

-----BOT meeting – promotion and tenure is on their agenda

Academic Affairs Cmte will be asked to dissolve the Ethics majors

And Educational activities --And try to have faculty & Board members – our board member to have a panel addressing the milleium student expectations, A Sanders S Barkari – with four students
Such as

To text messageing each other while in class

Vitha – enrolment numbers – is the goal still 15to1 --- noting the Kiplinger numbers

Troyer – if it goes too low , then it is a cost goal

Maxwell – we did have a discussion with board about undergraduate size

We do not want to to grwo

Courard-Hauri – work vs money --- I would be interested in having conversation about priority

What we do with the money raised

Maxwell – that is a great point – I expect a goal will remain aobut salary increase

But workload is also

President Morrow Report

No Report

Unfinished Business None presented

New Business

Senator Richardson moved and Senator Vithaseconded motion **07-04:**
UCC motion

Richardson – purposes spell out the goals
 Clarify the charge as it relates the curriculum
 Responsibility as it relates to the inter-displinacy
 Clarify the terms

Alexander 00 assessmetn of specific courses or
 Friendly amendment --- add words to para

Bartschat – can do that with vice-chair is another way to do
 Did you consider that process
 Two year---may be hard to serve
 Richardson –

Simpson – chair in waiting – with two year ---it does provide for continuity

Amendment ---BArtsch --- I see the principla and suggest
 Alexander

PASSED

Motion passed as amended on a voice vote

With little discussion motin passed
Simpson moved and Dore seconded

The Senate adjourned the regular session at 4:35 p.m.
Secretary, Nancy Geiger