

**DRAKE UNIVERSITY**  
**Minutes of the Faculty Senate meeting**  
**May 5, 1999**

The regular meeting of the 1998-99 Faculty Senate was called to order by Judy Allen at 3:30 p.m. The following Senators were present for all or part of the meeting: Allen, Berry, Brady, Busing, Hunter, Myszewski, Petersen, Phillips, Sisk, Spencer, Stratton, Strentz, Walker, Winebrenner, Wright  
Absent: Gilbride, Heaston, Herman, Pomeroy, Reincke

**Minutes of the Previous Meeting:**

Upon proper motion and second, the minutes of the April 21, 1999 meeting were approved.

**Report from President Ray:**

- President Ray gave a summary of the issues currently being addressed by the Cabinet and Deans Council. These included the Mac-in-the Room program, the University marketing plan, a financial aid discount study and preparation of discount plan and salary disclosure.
- Commencement will be held on May 15th and faculty are urged to attend the event.
- Basic issues from the 1998 Administrative Council's summer retreat have been worked on with diligence during the 98-99 year. These include the university's strategic plan, the marketing plan and the tuition and financial aid condition of the institution.
- The State of Iowa Coordinating Council meets tomorrow and has an agenda item the ISU/Des Moines MBA program.
- President Ray read a prepared statement concerning the recent disclosure of the 1997-98 key administrator salaries. He indicated this statement has been sent to David Maxwell. Senator Strentz asked if the Board of Governors is aware of this matter. President Ray indicated that Mr. Jack Rehm is aware.

**Report from Interim Provost Hoag: not given**

**Report from President Allen:**

- Core Academic Priorities Assessment Project summary has been send electronically to all faculty last week. Hard copies are available upon request from President Allen.
- President Allen gave a report on the motions as passed by the 1998-99 Senate to date. Three issues will be sent to the 1999-00 EPI Committee including the Drake Community Time motion, the concern of the appropriateness of using the title Dean for non-academic administrators and the student senate motion on mid-semester evaluations. Next year's senate will need to take up the matter of proposed policy changes for HIV positive students.
- She closed her report with thanks to each member of the Executive Committee for their work this year in meeting attendance and work on hard projects.

**Unfinished Business:**

None presented

**New Business**

Senator Brady moved and Sisk seconded Motion 99-17:

*To approve Spring Break as March 20-24, 2000*

There were comments and concerns about the lateness in the semester this will fall and how this affects activities although no acceptable substitute week is available.

The motion passed.

Senator Allen indicated the Executive Committee has approved this motion. Senator Hunter noted that people need to feel fairly treated and those we deal with in the future need to start with a 'clean plate'. The discussion is important to clear the air and move forward. He is in support of the motion and interested in the Administration answering the questions in an open and forthright way.

A general discussion continued with concerns that this will be David Maxwell's first impression of the Faculty Senate and the discussion needs to be held with anger filling the air. The matter of what is an appropriate compensation package and is it consistent with university values. President Ray indicated a willingness to be at the meeting and answer what questions can be answered.

The motion passed.

Senator Spencer moved and with multiple seconds Motion **99-20**:

*Be it resolved, that the 1998-1999 Faculty Senate publicly recognize and celebrate the work of Robert D. Ray and, on behalf of the Faculty of the University, express gratitude to the President for his distinguished service to Drake University*

There was general applause and a standing ovation from the Senate for President Ray.

President Ray indicated he appreciated the faculty support he had received and had gained a respect for faculty. Senator Spencer expressed best wishes for his work with President Maxwell.

President Allen thanked President Ray for bringing the campus together with the Board and faculty. President Ray indicated that Drake has a quality product to sell and must get that message out. There are several tough messages to send and faculty need to be a part of those messages. He urged the members to think of how they can address problems with students. He said he does understand more the complexities of a college campus as he goes back to the Board of Governor Chair position.

Senator Walker moved and Strentz seconded Motion **99-21**:

To sincerely thank President Judith Allen for her work on the Senate this year.

The motion was passed with applause.

On proper motion and second the meeting closed at 5:05 p.m.

Submitted by, Nancy Geiger, Secretary