

D R A K E U N I V E R S I T Y
FACULTY SENATE MEETING AGENDA

The Drake University Faculty Senate will meet in regular session on
October 20, 2004 in Levitt Hall, Old Main at 3:30 p.m.

AGENDA

1. Call to Order
2. Roll Call
3. Approval of September 2004 minutes
4. Report from President Maxwell – will not be present; out of town on University business
5. Report from Provost Troyer
6. Update from Board of Trustees Building & Grounds Committee,
Master Plan Project, Vice President Payseur
7. New Business
 - a) Motion to approve an amended Bias-Motivated Offenses Statement to Section III of the Code of Student conduct
LouAnn Simpson

Secretary's note: the words in *Italics* are to be added; the words with strike through are to be deleted.

Bias-Motivated Offenses: The statement on Bias-Motivated Offenses and Drake University's response to such offenses is intended to reflect an abiding concern for the well-being of faculty, students, staff, and guests of the University community in which we work, learn, and live. The statement seeks to create an environment that recognizes, values, and respects a variety of differences among people; to encourage appreciation and tolerance for such differences; and to discourage those who would act out violently against an individual or group of individuals or otherwise show disrespect, harass, or discriminate because of those differences.

A person commits a Bias-Motivated Offense if, *because of the* ~~by reason of the actual or perceived~~ race, color, national origin, *creed* religion, age, disability *sex, gender, gender identity,* sexual orientation, or *veteran status* of another individual or group of individuals, that person commits a violation of the Code of Student Conduct as contained within the Drake University Student Handbook. A person also commits a Bias-Motivated Offense if that person commits a violation of the Code of Student Conduct because of another person's actual or perceived association with an individual or group of individuals falling within the categories of differences referenced in the preceding sentence. These categories of differences have been drawn from local, state, and federal laws and regulations because they share a history of systematic, often government-sanctioned, prejudice and discrimination.

Those found to have committed a Bias-Motivated Offense by a University Hearing Panel (as delineated under Section III. Procedures for Punishment of Non-Academic Misconduct), will be disciplined up to and including expulsion. In addition, if the circumstances warrant, the University Hearing Panel may recommend that the victim file a criminal complaint.

8. Board of Trustees report from faculty representatives
 - a) Student Life – Chuck Phillips
 - b) Business, Finance & Investments – Lon Larson
 - c) Institutional Advancement – Matt Esposito
 - d) Enrollment – Laurie Dore
 - e) Athletic Affairs – Art Sanders
 - f) Academic Affairs – Klaus Bartschat
9. Report from President Bartschat
10. Unfinished Business None Known
11. Adjournment