

D R A K E U N I V E R S I T Y
FACULTY SENATE MEETING AGENDA

The Drake University Faculty Senate will meet in regular session
February 19 in Levitt Hall at 3:30 p.m.

AGENDA

1. Call to Order

2. Roll Call

3. Approval of January 2003 minutes

4. Report from President Maxwell

5. Report from Provost Troyer

6. Report from President Sanders

7. Unfinished Business

Discussion Item: Proposed Procedures for On-campus Mass E-Mailings

Presented by Paul Morris

8. New Business

A) Motion to approve Tuition Rebate Policy as originally presented Oct 2002

Amend the Tuition Rebate Policy

1. Enhanced benefit schedule for spouses and dependents

The Committee recommends the following schedule for tuition

rebate benefits for dependents and spouses: Year 1 - 50%

waiver : After the first anniversary of employment - 100%
waiver

This would replace the current schedule

Year 1 - 50% waiver: Year 2 -4 - 75% waiver: Year 5 and
over - 100%

Provision permitting waiver of the waiting period for new
employees who were eligible for 100% waiver for dependants at
their prior employer

The Committee supported this provision as a recruitment tool.
In those limited circumstances where a faculty or staff member
is eligible for a tuition rebate benefit at another institution
immediately prior to coming to Drake, the waiting period for
eligibility would be waived. Proof of eligibility at the prior
institution will be required.

3. Change in definition of eligible dependants

The Committee recommends changing the definition of eligible
dependent to be consistent with eligibility for other benefits
(such as health and dental benefits). The eligibility provision
for children would read as follows: "~~unmarried~~ children,
stepchildren and legally adopted children, up to age 26 (as of
the first day of classes of a semester or term) for which the
employee provides principal support or claims as a dependent
on the employee's income tax return."

Secretary's note: unmarried was deleted from the motion at the Oct 2002 meeting.

- B) Receive report from CAAD Council of Administrative Academic Departments
Presented by David Wright
9. Adjournment