

The meeting of the 2016-2017 Faculty Senate was called to order at 3:30 p.m. by President Nancy Reincke. The following senators were present for all or part of the meeting: Dan Alexander, Klaus Bartschat, David Courard-Hauri, Renee Cramer, Debra Delaet, Carrie Dunham-LaGree, Royce Fichtner, Lourdes Gutierrez-Najera, Adina Klipatrick, Jerrid Kruse, Karen Leroux, Grady McGrannahan, Craig Owens, Chuck Phillips, Dorothy Pisarski, Nancy Reincke, LouAnn Simpson, Melissa Weresh, Craige Wrenn, and David Wright

Absent: Maria Clapham, Bengu Erguner-Tekinalp; Jennifer Harvey; Darcie Vandegrift

The February 2017 minutes were accepted.

President Martin Report

President Martin began his remarks referencing the current Times Delphic edition which contains an article concerning a lawsuit brought against the University by a former trustee and a former student. The President stated he could not and would not talk about any of the specifics of the case. He stated that he believed it is unfair to pick out persons on campus in the article and stated he was confident that persons charged with managing the complaint through the process had handled themselves appropriately and professionally. When asked concerning University's insurance coverage relating to lawsuits, President Martin indicated that Drake is well protected.

The report continued by highlighting an economic impact study which is due to be publically released in the next few weeks. The study found that Drake University has over \$413 million dollar impact on the Des Moines Metro Area. The study included the impact of over 20,000 alumni in central Iowa, student and employee volunteer hours, positive impact on central Iowa's "brain gain" and the financial impact of out of state money coming into Iowa. He emphasized the study will be a way to "tell an impressive story about Drake".

Provost Mattison Report

"Happy International Women's Day" was Provost Mattison's opening statement and she mentioned a beautiful social media post from student Kenia Calderon titled: 12 Inspirational Women of Color at Drake University. The twelve individuals included Senator Lourdes Gutierrez.

Provost Mattison continued with updates:

- a) concerning the creation of online degree programs, Provost Mattison indicated a list had been determined. Now a business plan would be put together for presentation at the April Board of Trustees meeting. They will be asked for their support. Additional next steps include putting together the curriculum design and determining needed support;
- b) in late March and early April 2017, candidates for the College of Business & Public Administration Dean's position will be on campus;
- c) the Dean of Students Search Committee recommendation is due to the Provost yet this week;
- d) there will be a Registrar job description posted soon and her desire is to have an individual starting July 1st;
- e) the Applied Behavioral Analysis curriculum has received a grant for the State of Iowa. This will provide support for three years. In awarding the grant, the state cited the need within Iowa for assistance to students with autism;
- f) reminder there will be a practice HLC accreditation visit in May. The actual visit is scheduled for October 2017;

g) August 18, 2017, is the Learning Symposium with the theme of 'Building Community'. Look for the call for presentation proposals to come out yet this month;

h) March 23rd, Thursday, is the next Social Event during which Chris Gill, CITO, will provide an ITS update;

i) due to midterm considerations, the student presentation cited within the March 2017 Provost Report has been delayed until the April 2017 meeting

President Reincke Report

Scott Law, Public Safety & Operational Services Director, presented a set of slides titled: Campus Parking Analysis and Proposal. This parking proposal presentation is being made around campus this spring and he requested feedback from Senators. Drake has a Campus Parking Committee of eleven persons who serve in an advisory capacity. One fun fact offered is that the national average cost for a parking space is \$4,000.

There are a set of parking issues which include the acknowledgment that individuals (students, employees and Drake's guests) desire the ability to park in proximity to their destination building. The desire exceeds reality although there are more parking spaces than parking hang tags issued. He outlined a parking charge comparison has been compiled of regional urban institutions.

There are two recommendations which will be sent to President Council for determination this Spring:

A) setting a flat parking fee of \$300 per year. This recommendation would retain residential lots separate from commuter lots. Whereas the \$300 represents a large price jump, Mr. Law presentation included having 2017-2018 and 2018-2019 are incremental increases to reach the \$300 amount. This recommendation includes the retention of weekend and evening hangtags rates. The current parking rates were implemented over seven years ago.

B) the second recommendation uses a three tier system by creating 'Value', 'Mid-Range' and 'Premium' parking lots. The hangtag prices for each tier would be different. He emphasized that with this recommendation the Olmsted lot would close only for large Drake centered events such as Admission events, job fairs and Drake Relays. These dates would be posted on a semester by semester basis. The tiered system would retain residential and commuter lots. A clarification was offered that evening and weekend hangtags are not valid during weekdays.

Mr. Law indicated that during JTerm and Summer, the tiered lot restrictions would not be enforced.

In the coming months there will be changes to the parking lots such as; a) the lot south of University Avenue will close in August 2017 in preparation for University Avenue development; b) the north side of Jewett lot will close in mid-May 2017 as part of the 27th street renovation, c) one new lot will open for Fall 2017 (expected) at Forest and 27th street which will include 50-60 parking spaces; d) throughout campus, before the 2017 Relays, the reserved Facilities parking spaces will be eliminated. Mr. Law indicated that even with the changed parking lot availability, the total number of spaces (2300 to 2400) will exceed the number of hang tags purchased.

Within the parking information, Mr. Law shared that Zip Cars, which are available for short term rental, are being explored for Drake and that Uber, the ride sharing company, now allows payment via bulldog bucks. There will be three locations on campus housing, the Des Moines BB Cycles which are available for rent and finally, a renewed campus wide encouragement to ride DART which presently is used almost 4000 times a month by students and employees. An additional idea being explored is increased hours which the free campus bus is available.

Senator Dunham-LaGree asked if the tier recommendation was implemented, would the number of hang tags sold be limited to the number of spaces available. The reply was yes. Senator Cramer asked if the nearest parking lot to the Facilities Offices would be considered a premium lot. The reply was yes, and additionally the Tennis Center lot is not a premium lot and it is currently used by many facilities employees.

Concern was expressed about a price jump being implemented during a no raise year. This would be tough to take for many employees. Senator Courard-Hauri noted the residential rate is more than the commuter rate and he liked that. Also, he wondered why the cap is the same on residential and commuter. Mr. Law indicated the students have requested the equal rate. President Reincke noted that many private institutions in the Midwest do not charge for parking. Senator Owens stated he could get behind an increase if the parking practices will use or demonstrate environmental benefits. Mr. Law indicated the new 27th & Forest lot and the 27th Street Renovation will include such design elements which he would share in a different presentation. Senator Owens encouraged the ethical and environmental benefits are included in future presentations and general announcements. Senator Pisarski asked if there will be a change in how parking lots are accessed. The reply was that at this time no electronic arms or other mechanisms are being considered for the lots. The expense is too great. The public safety department is working to monitor the parking lots; ticket cars as appropriate and in some cases tow cars.

Mr. Law requested comments and feedback to be sent to him in the next couple of weeks. He expects the proposal to be forwarded by early April.

Old Business: none presented

New Business:

Senators Courard-Hauri moved and Simpson seconded motion **17:10**

Accept the Report from the Faculty Compensation Ad Hoc Committee

Senator Owens started the discussion with offering his gratitude to the committee members and expressed how deeply collaboratively they worked. He stressed the report represents consensus and the committee's energy and patience. As noted at an earlier Senate meeting, last semester, they prioritized the issues of equity and justice. Noting the just completed parking discussion, Senator Owens suggested items 1-7 in the resource intense section of the report be discussed first. He believed that any progress on any of the first seven would be good.

Senator Bartschat had questions concerning item #2. He wanted to be sure that regular duties were not being forgotten or set aside. Senator Owens indicated the group had discussed this at length. The current pay structure now assumes there is a small amount of time needed to teach, thus a small amount of pay. Art Sanders, Associate Provost for Curriculum and Assessment, shared that there are staff who regularly teach FYS courses and many JTerm courses. Their pay is \$750 for the same course taught by an adjunct faculty at \$3,000. Senator Owens encouraged the issue to decouple pay from time. That is: if a course is worth X amount of money when being taught by an adjunct faculty member, then it is also worth X amount of pay for an instructor of record who is staff.

Senator DeLaet offered a separate question regarding staff teaching courses as what is important is the outcomes. She asked if there are staff teaching FYS courses because of their expertise or because of staffing issues. President Reincke commented on the relatively recent movement from extra-curricular to co-curricular labels. When asked, the assembly received the clarification that staff are volunteers and not forced to teach. Also, there are no known cases where their normal duties were reduced during the period in which the teaching occurred or during course development time.

Senator Courard-Hauri indicated that funding sabbaticals at 100% sounds wonderful yet wondered if that really is a good idea. He was nervous about how that would work and perhaps become dis-incentives for individual to get grants. He asked if the committee had considered a set of Drake supported scholarship. Senator Cramer suggested that a 100% sabbatical application might require the individual to try for an outside grant. Several comments were made citing the time needed to work toward tenure and promotion referring to sabbaticals and summers as busy, not-rest-time for many faculty. Also mentioned was the disconnect between the tuition and payment models which currently exist between JTerm and summer. Senator Owens noted the recommendation which calls on consistent policies. Before the discussion closed, several complimentary comments were made concerning the work the committee put towards the report.

With proper motion and vote, the motion passed with a voice vote.

Senators Owens moved and several voices seconded motion **17:11**

Charge 2016-2017 Senate Executive Committee to create a Faculty Senate Standing Committee regarding Faculty Compensation. The membership listing and committee charge or description should come to Senate for approval no later than the May 2017 regular Senate meeting.

The March 2017 Ad Hoc Committee Report intentions and content shall be used as the basis for the standing committee proposal

Past President Wright stated he believed that such a committee is long overdue and hopes their efforts look through a long lens. Senator Fichtner stated he opposed the creation of a new Senate standing committee and asked if these topics could be handled elsewhere within the Senate structure. President Reincke indicated she'd had checked with the University Benefits Committee. They did not believe there was time or space in their charge. Senator DeLaet agreed there is committee work for this topic beyond existing committees. She continued by offering "if we want a say, then we need to participate and do the work". Senator Simpson offered there may be overlap between the Budget Committee and Compensation to become aware and gain knowledge of the overall University financial situation. Senator Owens stated he could see value in the committee charge to include joint meetings as appropriate to keep lines of communication open and informative for faculty and President's Council members.

With proper motion and vote, the motion passed with a voice vote.

The meeting ended at 4:54 p.m.